



2020 High Priority Occupations for Central Workforce Development Area

SOC Code	SOC Title	Educational Attainment	Wages (2019)			Employment			
			Entry Level	Annual Average	Exper. Level	Estimated 2016	Projected 2026	Percent Change	Annual Demand
11-1021	General & Operations Managers	BD+	\$52,930	\$108,420	\$136,170	2,530	2,700	6.7%	227
13-1161	Market Research Analysts & Marketing Specialists	BD	\$37,440	\$71,410	\$88,390	780	900	15.4%	93
13-2011	Accountants & Auditors	BD	\$43,320	\$64,370	\$74,900	1,720	1,890	9.9%	174
15-1131	Computer Programmers	BD	\$50,770	\$70,240	\$79,980	370	330	-10.8%	18
15-1132	Software Developers, Applications	BD	\$58,340	\$89,290	\$104,760	380	480	26.3%	37
15-1134	Web Developers	AD	\$46,350	\$70,170	\$82,080	200	220	10.0%	17
15-1142	Network & Computer Systems Administrators	BD	\$58,070	\$73,650	\$81,440	720	750	4.2%	48
15-1151	Computer User Support Specialists	PS	\$31,450	\$46,510	\$54,040	930	1,020	9.7%	79
21-1011	Substance Abuse & Behavioral Disorder Counselors	BD	\$29,520	\$46,860	\$55,530	300	340	13.3%	37
21-1021	Child, Family & School Social Workers	BD	\$25,510	\$37,300	\$43,190	870	920	5.7%	94
21-1093	Social & Human Service Assistants	ST OJT	\$25,850	\$34,610	\$38,990	1,330	1,420	6.8%	168
25-2011	Preschool Teachers	AD	\$23,120	\$34,340	\$39,950	650	690	6.2%	69
25-3021	Self-Enrichment Teachers	WK EXP	\$19,420	\$33,710	\$40,850	840	910	8.3%	101
29-1141	Registered Nurses	BD	\$52,540	\$68,350	\$76,260	7,530	8,480	12.6%	498
29-2041	Emergency Medical Technicians & Paramedics	PS	\$20,990	\$30,000	\$34,500	590	660	11.9%	45
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	\$36,940	\$44,200	\$47,830	2,190	2,380	8.7%	180
29-2071	Medical Records & Health Information Technicians	PS	\$27,840	\$38,980	\$44,550	290	310	6.9%	21
31-1014	Nursing Assistants	PS	\$26,140	\$30,180	\$32,190	3,800	4,140	8.9%	476
31-9091	Dental Assistants	PS	\$28,150	\$38,030	\$42,960	440	470	6.8%	52
31-9092	Medical Assistants	PS	\$26,060	\$31,760	\$34,610	1,060	1,320	24.5%	151
33-3012	Correctional Officers & Jailers	MT OJT	\$39,890	\$55,140	\$62,770	1,600	1,480	-7.5%	111
33-3051	Police & Sheriff's Patrol Officers	MT OJT	\$40,890	\$64,050	\$75,630	1,030	1,080	4.9%	73
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	\$23,960	\$38,150	\$45,240	1,620	1,750	8.0%	250
37-1011	Supervisors - Housekeeping & Janitorial Workers	WK EXP	\$25,680	\$37,300	\$43,120	350	380	8.6%	44
39-9011	Childcare Workers	ST OJT	\$17,730	\$21,860	\$23,920	2,000	2,060	3.0%	298
41-1011	Supervisors - Retail Sales Workers	WK EXP	\$25,400	\$40,270	\$47,710	2,700	2,800	3.7%	297
41-3021	Insurance Sales Agents	MT OJT	\$31,440	\$56,540	\$69,090	710	740	4.2%	72
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	\$36,210	\$54,630	\$63,850	2,110	2,110	0.0%	204
43-3021	Billing & Posting Clerks	MT OJT	\$27,320	\$36,340	\$40,850	780	850	9.0%	87
43-4111	Interviewers (Contact Tracers)	ST OJT	\$27,410	\$34,920	\$38,680	580	590	1.7%	68
43-5061	Production, Planning & Expediting Clerks	MT OJT	\$32,150	\$44,610	\$50,840	460	510	10.9%	53
43-5071	Shipping, Receiving & Inventory Clerks	ST OJT	\$26,440	\$36,340	\$41,290	1,220	1,210	-0.8%	118



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43-6011	Executive Secretaries & Administrative Assistants	WK EXP	\$34,780	\$56,410	\$67,230	1,050	860	-18.1%	83
47-1011	Supervisors - Construction & Extraction Workers	WK EXP	\$43,920	\$64,010	\$74,050	1,200	1,290	7.5%	128
47-2031	Carpenters	LT OJT	\$31,100	\$42,210	\$47,760	1,990	2,130	7.0%	200
47-2073	Operating Engineers	MT OJT	\$33,970	\$46,760	\$53,150	1,220	1,320	8.2%	147
47-2111	Electricians	LT OJT	\$34,650	\$50,630	\$58,610	940	1,020	8.5%	115
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	\$34,310	\$52,410	\$61,460	690	770	11.6%	83
47-4051	Highway Maintenance Workers	MT OJT	\$25,020	\$35,900	\$41,340	700	730	4.3%	74
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	\$42,680	\$63,640	\$74,130	880	950	8.0%	84
49-3021	Automotive Body & Related Repairers	LT OJT	\$23,390	\$40,720	\$49,380	370	410	10.8%	40
49-3023	Automotive Service Technicians & Mechanics	PS	\$28,090	\$39,050	\$44,530	1,540	1,630	5.8%	154
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	\$30,780	\$42,740	\$48,730	690	760	10.1%	70
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS+	\$30,270	\$41,790	\$47,560	770	860	11.7%	87
49-9041	Industrial Machinery Mechanics	LT OJT	\$38,440	\$50,990	\$57,270	920	1,010	9.8%	91
49-9043	Maintenance Workers, Machinery	LT OJT	\$35,740	\$45,010	\$49,640	410	460	12.2%	49
49-9071	Maintenance & Repair Workers, General	MT OJT	\$25,550	\$39,770	\$46,880	3,820	4,080	6.8%	407
51-1011	Supervisors - Production & Operating Workers	WK EXP	\$38,240	\$55,940	\$64,790	1,350	1,400	3.7%	137
51-2022	Electrical & Electronic Equipment Assemblers	MT OJT	\$26,220	\$33,830	\$37,630	680	570	-16.2%	62
51-2092	Team Assemblers	MT OJT	\$24,980	\$33,110	\$37,170	3,230	2,880	-10.8%	316
51-4011	CNC Machine Tool Operators	MT OJT	\$26,210	\$38,810	\$45,110	420	450	7.1%	45
51-4041	Machinists	LT OJT	\$31,830	\$45,530	\$52,370	660	680	3.0%	69
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	\$31,520	\$40,110	\$44,410	1,070	1,140	6.5%	123
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	\$29,750	\$40,720	\$46,200	960	880	-8.3%	101
51-9111	Packaging & Filling Machine Oprs/Tenders	MT OJT	\$23,790	\$33,910	\$38,970	1,250	1,270	1.6%	146
51-9121	Coating, Painting, & Spraying Machine Setters/Oprs/Tenders	MT OJT	\$28,970	\$36,860	\$40,810	510	570	11.8%	61
53-3032	Heavy & Tractor-Trailer Truck Drivers	PS	\$31,810	\$45,230	\$51,940	4,630	5,010	8.2%	545
53-7051	Industrial Truck & Tractor Operators	ST OJT	\$31,120	\$39,670	\$43,940	920	970	5.4%	109

Educational Attainment Abbreviations:

- Short-term or Moderate-term training (**ST OJT** or **MT OJT**) – basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.
- Long-term training (**LT OJT**) – a high school diploma and at least one year of on-the-job training or an apprenticeship.
- Related work experience (**WK EXP**) – a high school diploma and training gained through hands-on work in a similar occupation.
- Postsecondary training (**PS** or **PS+**) – training is gained through a postsecondary training program. Some period of related work experience may be required.
- Associate Degree (**AD** or **AD+**) – degree completed after two years of full-time schooling beyond high school. Some period of related work experience may be required.



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Bachelor's Degree (**BD or BD+**) – degree completed after four years of full-time schooling beyond high school. Some period of related work experience may be required.
 Master's Degree (**MD or MD+**) – degree completed after two years of full-time schooling beyond a bachelor's degree. Some period of related work experience may be required.
 Doctoral (**PhD**) or First Professional Degree (**PROF**) – degree programs requiring 3-6 years of education at the college or university level beyond a four-year bachelor's degree.

**For questions about this HPO list or to get information for other occupations,
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